

HUTCHIES' TRUTH



A QUARTERLY NEWSLETTER FOR HUTCHINSON BUILDERS

FEBRUARY 2014

Sydney snaps up service award

THE Sydney team's Christmas party in December became a double celebration with team leader, Brian Hood, announced as the 2013 recipient of Hutchies' prestigious Constructor of the Year award.

Chairman Scott Hutchinson said the Sydney team had experienced a great year, completing the

\$250 million Metro Residences at Chatswood station and winning the \$112 million Pacific Bondi Beach project which will replace the old Swiss Grand hotel in the heart of world famous Bondi Beach.

Scott congratulated Brian for building a super competent team by recruiting the best people from the New South Wales construction industry.

"Constructor of the Year is the highest accolade that Hutchies can bestow on its team members," said Scott.

"The decision making process is unique with everybody in the company voting on who had contributed most to Hutchies during the year.

"You can't fool your workmates and to be chosen by your peers to be the best of the best is a truly great honour."

Winning the award came as a complete surprise to Brian who had just finished wishing 120 staff



Dancing with the stars ... Brian Hood was on cloud nine after being named 2013 Constructor of the Year and danced the night away at Hutchies' Sydney Christmas party.

and partners a safe and Merry Christmas at what he thought was the final part of the speeches and end of year presentations.

"Then Scott announced that he had one more award to present," Brian said.

"Receiving the Constructor of the Year came as a huge surprise and, although I was always hopeful we could get the award down in Sydney, I thought it was a number of years away seeing as how many employees we had in Sydney compared with Queensland.

"In such a wonderful and dynamic organisation, to receive this award from among what is a group of outstanding individuals

is certainly an honour.

"Unlike the State of Origin, now that Sydney has the hardware it would be great to keep it down here for a few years."

Sydney team members who received long service awards at the Christmas party included Brian Hood, Callum Spry, Brent Kendall, Andrew Gulliford, Mario Hadjia and Lloyd Grigg.

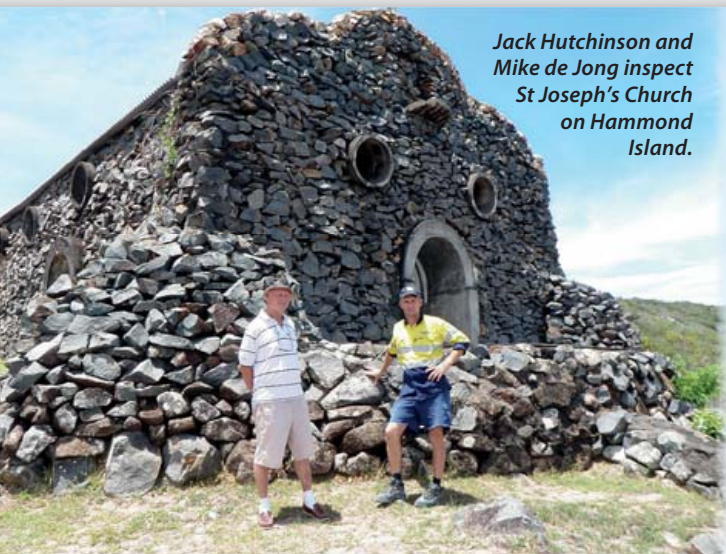
Cadet of the Year was Alex Gonaro and Apprentice of the Year was Tylah Hutchinson.

Jo Hadjia, a top 10 finalist of X-Factor, made a guest appearance and stunned the crowd with her musical talent.

• **More on Pacific Bondi Beach – P. 2**



Chairman Scott Hutchinson presents Brian Hood with his prestigious Constructor of the Year award. Unlike State of Origin, the honour board will reside in Sydney for 2014.



Jack Hutchinson and Mike de Jong inspect St Joseph's Church on Hammond Island.

Island time for Jack a bell ringer

AS a Hutchies' Board member, former chairman, Jack Hutchinson, continues to have a hands-on interest in the company's activities and projects throughout Australia and New Zealand.

Jack recently visited the Cairns' team and inspected various projects in the region including Torres Strait, taking in Horn, Thursday, Friday and Hammond Islands.

On Hammond Island he visited St Joseph's Church to investigate the

installation of a new bell tower.

The landmark Mission church on a prominent hillside position was painstakingly constructed by hand from local blue granite during 1952-53 by Mission Fathers and the dedicated local community.

Anyone interested in learning how this remarkable feat was accomplished should refer to the following...

http://www.aiatsis.gov.au/collections/exhibitions/missions/docs/B_D312.37.S1.pdf

WHEN the GFC struck in 2009, Hutchies made a conscious decision to protect all that it had built up in previous years, in particular its people.

At the time we had 940 direct employees – five years on and hopefully with the final remnants of the GFC behind us, we have 1200 direct employees.

Our belief was that if we looked after our people by finding work to keep everybody engaged, we would be well positioned when we came out the other side.

Early in this period, our business transitioned from approximately 90% private sector construction to 60% private and 40% public.

At one stage two years ago, 30% of our work was in the resource sector. We opened offices in Perth, the Pilbara, Rockhampton, Gladstone, Hobart and Launceston, stepped up the pace in Sydney and to a slightly lesser extent in Melbourne.

We went into new sectors and into geographical locations to secure work to feed our people.

In this 2013/14 financial year, we expect our turnover will be upwards of \$1.4B.

And all but approximately \$100M of our work is in traditional construction spread relatively evenly around Australia – 35% South East Queensland, 30% rest of Queensland, 26% Sydney and 9% elsewhere.

Hutchies' strategy to do whatever it took to look after its people over the past few years seems to have worked.

This was reflected in our Service Awards at Christmas with 88 Company Members

From the Managing Director



receiving awards for five years service, 31 for 10 years and two more join the 20 year ranks.

Congratulations to those who have received Awards in 2013 – but also to the hundreds of others who are only marginally off hitting the five, 10 and 20 year mark.

• • •

Despite the relative strength of Hutchies' position in the market, it's not easy out there.

The economy is far from booming, capital works building programmes remain quite subdued, competition is fierce, industrial relations is more tumultuous than I've ever seen and unfortunately the gap in ideology between Federal and State Government expectations and requirements and those of the CFMEU is widening.

The re-introduction of a National watchdog with more widespread powers supported by State Codes in Queensland, NSW and Victoria will hopefully result in vast improvement in productivity on our sites.

More recent revelations coming out of Victoria and NSW of widespread corruption in the CFMEU adds another dimension

to the already tough and difficult industrial environment.

Whilst not privy to or having been exposed to the sort of corruption we are currently hearing about in the media, Hutchies believes the industry needs a shakeup.

Productivity must be improved – we aren't advocates of low wages – construction workers operate in a tough and relatively unsafe environment and in the main are fully deserving of the rewards they receive.

We do however need to eradicate the unnecessary operational impediments that have become day-to-day tactics of the Union movement in its obvious campaign to exert influence on our projects.

Hopefully with the new political direction and legislative environment evolving, building Unions will revert to working constructively with the industry in the interests of their members so that we can produce high quality, cost efficient projects in a safe and productive manner – we believe a co-operative and amicable relationship between business, workers and their Unions offers the best environment in the field and consequently the best possible commercial outcomes for all concerned.

Nevertheless it is what it is and Hutchies will do whatever it takes to maintain a prosperous business throughout 2014.

We will continue to look after our people and the thousands of workers who benefit from our operations around Australia.

– Greg Quinn

Pacific Bondi Beach *Australia's most luxurious apartment project started*

HUTCHIES has started work on the multi-million dollar Pacific Bondi Beach project which will replace the old Swiss Grand hotel complex and dominate Sydney's world famous Bondi Beach precinct.

An off-the-plan \$21 million purchase of two units in the project to create one super-unit has already set a new record for Australia's most expensive apartment.

Developers, Rebel Property Group and Capit.el Group, began redevelopment of the site in 2012.

As a consortium, they assembled a team of leading architectural and design professionals to bring their vision for Pacific Bondi Beach to reality.

Pacific Bondi Beach, which covers almost an entire block fronting Campbell Parade,

offers a selection of extravagantly appointed studio, one, two and three-bedroom apartments.

At its pinnacle are the two-level Lighthouse Penthouses which have grandstand views across Bondi Beach and the Pacific Ocean to the horizon. The mixed-use luxury development will incorporate residential, boutique hotel, restaurant and retail spaces.



Hutchies' hoardings go up around Sydney's old Swiss Grand hotel.



A vision of the new Pacific Bondi Beach – luxury apartments in an unbeatable position.



Hutchies' Toowoomba office has hives.

Honey bees go up on the Downs

TOOWOOMBA has joined Hutchies' effort to save the world's dwindling population of honey bees.

Hives were established at Hutchies at Toowong in Brisbane last year and just before Christmas the Toowoomba office

got in on the act with its own hives.

More hives will be introduced this year as the bees settle into their new home on the Darling Downs.

Chairman Scott Hutchinson said bees were vital to pollenate



Hutchies' Honey ... so good it's worth bottling.

plants and flowers in primary production and Hutchies was doing its bit to boost the local bee population.

Hutchies has started production from its hives and is now bottling Hutchies' Honey.

Masters is racing along at Bathurst

HUTCHIES has handed over a new \$25 million Masters Home Improvement Centre at Bathurst which includes a major building, carpark and six flexible bulky goods tenancies.

The Masters' team took over the fit-out and began filling the store with product in mid-December, working towards a February opening.

Store manager, Wayne Mackay, said he was happy to see work had moved along on schedule.

"Hutchinson Builders have done a great job and all the subbies have been terrific," he said.

Hutchies' site manager, Wayne Syrch, said it had been great to hand the building over ahead of schedule.

The Masters Home Improvement store will carry 40,000 different product lines, have 440 car spaces and create 110 new jobs in the district.



John Berlese's Toowong team with an automated external defibrillator.

A MAJOR safety initiative involving defibrillators has been instigated by the John Berlese team.

Project managers, contract administrators, designers, office administrators, site managers, site foremen and site HSE advisors have worked together to establish a network of automated external defibrillators (AEDs) at Toowong and on all the team's construction sites.

The new life-saving devices have been established at the team office as well as the Nundah, Arena, Gasometer, Next Hotel and Milton sites.

John said his team had shown a commitment in ensuring a worker is given every opportunity to survive a serious incident.

The devices are secured in safe and acces-

sible locations and team members have been trained in their use.

All Hutchies' team members are encouraged to familiarise themselves with the AEDs and anyone who wants training or instruction on their use should contact Michael Cunningham, health, safety and environmental manager.

Sometimes known as Packer Whackers (after one was used to save media mogul Kerry Packer's life on a polo field and he later famously funded for all NSW ambulances to be fitted with the portable devices) these simple-to-use units are designed to analyse the heart rhythm in a suspected cardiac arrest emergency and then deliver a life-saving therapeutic dose of electrical energy to the heart.



Hutchies' Carlo LoGiudice with his mate, Jerry Lewis.

Star over the moon with news from Down Under

SYDNEY Hutchies' Carlo LoGiudice is delighted with the news that his mate, US comedian, Jerry Lewis, has been appointed an honorary member of the Order of Australia.

Jerry Lewis, now 87, has been international patron of the Muscular Dystrophy Foundation of Australia since 2009 and has helped raise \$2.6 billion through his support of research into the degenerative disease going back to the 1950s.

Carlo, a close friend of the star, said he received a telephone call from his mate who was over the moon with the news.

Carlo said Jerry rated the news as up there with drinking sessions with Dean Martin, Frank Sinatra and John F. Kennedy.

"He is of two minds whether he can come to Australia to accept the award or have a big do in Las Vegas where he lives," said Carlo.

"Jerry said the citation recognises service to the Muscular Dystrophy Foundation of Australia and for his long time humanitarian contribution to those affected by the disorder.

Awards strengthen a strong relationship

A CLOSE working relationship between Hutchies and gas giant QGC just got better with two projects for the client winning accolades for excellence.

At the official opening of QGC's Gladstone Supply Base, Hutchies' Toowoomba received the One Team award from QGC.

The One Team philosophy has the client and contractor working together to strive for a zero harm environment and on QGC's Gladstone project Hutchies worked more than 20,000 man hours with no lost time injuries.

Walter Simpson from QGC presented the prestigious award to Hutchies' Rob Weymouth who



At the official opening of QGC's Gladstone Supply Base (from left) Hutchies' Rita Mann and Rob Weymouth accept the One Team Award from QGC's Walter Simpson, Mike Hearn and Mick Birch.

accepted it on behalf of his team.

Meanwhile, QGC's new

office in Chinchilla, built by Hutchies' Toowoomba team, won an award

for the best commercial building/office accommodation (over \$15 million)

at the Downs and Western Master Builders Housing and Construction Awards.

Toowoomba team leader Rob Weymouth said the \$15.5 million state-of-the-art building in Chinchilla was the most eye-catching commercial development in the region.

"QGC's Chinchilla base is one of the best in the Surat Basin," said Rob.

"It is also the latest chapter in a long-standing relationship between Hutchies and QGC."

Toowoomba construction manager Peter Lee said Chinchilla had been an important project for Hutchies.

"A lot of time and effort went into it and to win the award was a good result for the team" he said.



New tourist attraction for Noosa

THE \$13.5 million refurbishment of the Seahaven Resort in Hastings Street, Noosa, was delivered by Hutchies just in time to be a Christmas treat for the owners.

The building underwent a major transformation with the guiding hand of architects DM2.

Seahaven, which has created a stunning new attraction in Noosa's main streetscape, consists of three separate three-storey buildings totalling 48 units, a basement carpark and retail tenancies with a total floor area of 7,400 square metres.

Hutchies' team led by Michael Michell included Dale Cran, Jarod Dingle, Matt Leeke, Jesse Joyce, Joel Byrne and Terry Lloyd.



Noosa's Seahaven Resort – "before" (above) and a stunning "after" (top).

Ipswich commercial tower is eye-catching excellence

IPSWICH Council's new commercial tower built by Hutchies in the heart of the historic Queensland town has been selected as a winner in the Australian National Construction Review (ANCR) 2013 Excellence Awards.

Keith Hanson, ANCR publisher, said the award recognised Hutchies' excellence and achievements in major construc-



Hutchies' award-winning Ipswich Commercial Tower A.



Tower A is front page news in the Australian National Construction Major Project Review.

tion and recognised the Ipswich Commercial Tower A as one of the best examples of major construction featured in the Australian National Construction Major Project Review.

"We congratulate Hutchies on a fantastic achievement," said Mr Hanson.

Boost for growth corridor

THE corridor between Brisbane and the Gold Coast will get a massive boost when a multi-million dollar shopping centre opens soon at Pimpama.

Pimpama Junction Shopping Village is on track to open in April and its anchor tenant, Woolworths, will employ 80 full-time staff.

Construction has generated more than 150 jobs and, on completion, the centre will provide 250 permanent positions.

It will be the first major shopping centre on the eastern side of the M1 in the Coomera/



Hutchies' site foreman David Wallace monitors progress at Pimpama Junction.

Pimpama growth corridor.

Tipalea Partners managing director, Scott Spanton, said leasing and construction were going well.

He was confident the new

centre would fill an urgent need in the area.

"The population has been increasing significantly, but if locals want to go and buy groceries, get a takeaway or buy

fresh bread, they have had to drive to Coomera or Helensvale," said Mr Spanton.

"All that is about to change and we have had nothing but positive feedback from local residents."



At the Awards night (L-R) Mal Anderson, Andrew Allpass, Al Smythe and Ken Rosewall.

Tournament of the Year

HUTCHINSON Builders' Toowoomba International (HBTI) has won Tournament of the Year for the second time in the Newcombe Medal Australian Tennis Awards held at the Melbourne Crown Casino's Palladium Ballroom.

Robert Weymouth, Hutchies' Toowoomba area manager, said it was a huge achievement and honour to have twice won the prestigious award in a national competition.

"Thankyou to everyone who supported the HBTI in 2013," said Rob.

Allen Smythe, president of the Toowoomba Tennis Association, passed on his thanks to Hutchies for its help and support to make the award happen.

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<http://twitter.com/hutchies1912>

Picture us on **Instagram**: hutchies1912

See our company page on **LinkedIn**:
http://www.linkedin.com/company/91031?trk=pro_other_cmpy



Tooled up for property blitz

LOCAL commercial and industry identities dropped pens and paper and took up tools recently to take part in the inaugural Property Blitz Workabee at the Salvation Army's Youth Outreach Service units in East Brisbane.

Those who took part are (L-R) Rosemary Smithson (PIF), Kent Go (BoQ), Angus Green (Place Design Group), Robert Dodd (Coles Property), Tim Winterflood (Deloitte Capland), Brodie-Ann Wright (Cox), Shaun Stephens (BNE Property), Emma O'Neil (Property Council of Australia), Lauren Hughes (Hutchies), Ann-Marie Brady (Ernst & Young).



A taste of industry

LOREN Stephens from the Harristown State High School has experienced a taste of life in the construction industry as a school-based trainee with work experience at Hutchies in Toowoomba.

Loren (left) is shown with Hutchies' Nicole Apelt at a thankyou school breakfast for school-based apprentices and trainees and their sponsors.



Mareeba Hospital site team ... a mo-mentous visit.

Good health on hospital site

MAL Frazier from Queensland Health recently visited Hutchies' team on the Mareeba Hospital site (pictured) to give a talk on men's health.

Mal delivered his message on mental health, prostate cancer and drug and alcohol issues.

Team members were given fake moustaches and chipped in a donation for Movember.

A site barbecue and a Toolbox Talk on the use of electrical items finished the day off.

Finishing touches for IKON



Hutchies' Fraser Waterman obtained valuable work experience on a major project by working at IKON.

THE finishing touches have been put on Hutchies' IKON apartments at Glen Waverley in Melbourne.

Queensland apprentice Mitch Handscomb and Hutchies' Fraser Waterman were given the opportunity to try their hands and newly developed skills on the major project

The boys were trusted with many tasks, including feature timber walls, temporary protection and door hardware, and proved themselves to be priceless in helping progress all manner of works.



Finishing touches to IKON are now complete.

One also had great success on a new mobile telephone text dating service and was somewhat keen to remain in Melbourne for as long as possible.

OFTEN in the development and construction industry we take good work for granted and tend to focus on the bad.

So to correct that, this is a quick note of appreciation for the great work on the First Choice at Kenmore.

Tom and Dave were a pleasure to deal with, professional and courteous at all times.

We owe a lot of the success of the project to Neville.

As far back as the tender period he was a driving force in getting the job across the line.

Throughout the project he communicated at all times in a highly professional manner and all those from Coles Property and First Choice that dealt with him have only good things to say.

I can safely say that without him we would not have had the successful outcome that First Choice is enjoying today.

Can you please pass our appreciation onto Neville, Tom and Dave.

Kind regards,
Tom O'Sullivan
Development Manager
Coles Group Property
Developments

I AM writing for you to give a pat on the back to Mr Ian Partridge.

I live at Indooroopilly where Ian is site manager for the construction next door.

During the months of construction Ian has had to consult with me over a number of issues.

He has always been diplomatic, polite, and, while business was his motive, gracious in all negotiations.

Not only did he keep things humming at the building site, but he also intervened, very calmly, between myself and a Telstra worker!

The Telstra worker should thank him!!!

I don't think gold stars would be awarded in the building industry but Ian deserves whatever the equivalent is.

Regards,
Nola Gray

I WAS recently the superintendent's representative on behalf of the Department of Education, Training and Employment, administering a contract between the department and Hutchinson Builders for the construction of

a new administration and music block at Fernvale State School.

The contract period was for 25 weeks and the team from Hutchinson Builders achieved practical completion five weeks early.

The team was open with communication, willing to assist when problems emerged, providing positive suggestions and solutions.

They also proactively addressed defects identified by consultants near completion.

I can confidently recommend Hutchinson Builders as a solid and reliable building company and experts in their field.

I would like to thank the team of Shaun, Alex, Kurt and Luke for all their efforts.

Their work has been a major factor for the speedy completion of the project.

Yours faithfully,
Trevor Orton

FEEDBACK





Paul Ridley, Nathan Webber and Joe Newrick were among the Pilbara team members who took part in raising funds for Renaye's trip to Tahiti.

Pilbara charity grants a wish

THE generosity of Hutchies' team members in the Pilbara, West Australia, has helped grant a final wish to a terminally ill teenager, Renaye Watson-O'Neill, to holiday on Bora Bora in Tahiti.

After a charity ball at the Walkabout Hotel, Renaye was presented with return business class flights to Tahiti.

Renaye's family thanked all those who made it possible.

Fundraising included site barbecues, donations and an auction of a West Coast Eagles ball from BHP and Hutchies.

The auction raised \$16,000 and the donations raised \$10,000 – a huge effort from the Pilbara region.

Thanks to the organisers, Hutchies' Joe Newrick and Jeremy Scadden.

Santa VIP at kids' party

ONE of the most popular occasions on Hutchies' calendar is the annual end of year Kids' Christmas party which always includes the eagerly anticipated arrival of Santa Claus.

Once again it was at WhiteWater World with lots of fun in the sun and refreshments as well as gifts from Santa.



Shoe-box gifts for Christmas

A TEAM effort by Hutchies and co-ordinated by company member, Paul Phillips, resulted in almost 100 children enjoying Christmas through "Operation Christmas Child – Shoebox Donation".

Through everyone's efforts, children, who otherwise may have received nothing, received a gift at Christmas.

A special thanks to the following: Tom Quinn (RF team) and his family, by far the biggest single donations; Brian O'Dwyer and the Tasmania team; Kathryn Pietrowiec and the Sunshine Coast team; Dan Hall and the Mackay team; Maria Beavon and the Cairns team; Bob Tedford and the Toowoomba team; Marissa Wixon and the Townsville team; the Toowong team and to Scott Hutchinson.

Weekend walk to end women's cancer



Craig Cornish (left) and his son Aaron on their 60km mission.

Project Leaders' Craig Cornish, doesn't usually wear thongs to the office but he had a good excuse after walking 60km to raise funds for a cancer cure.

Craig said thongs were more comfortable than shoes because of his blistered feet.

Craig and son, Aaron, took on the challenge together.

"I still can't believe that we actually walked 60km," Craig said

"It was a lot of fun for the first 50km and a real endurance for the last 10.

"A lot of kids laughed as I relished being hosed off along the route. I haven't seen such community spirit since the floods."

Despite sore feet, Craig sported a big smile and a happy heart and thanked his sponsors for their support.

Craig and Aaron were among 1346 people who walked to raise \$3.5million at the event.



Mo-Sistas and Mo-Bros

SEVENTEEN Hutchies' team members joined up as Mo-Bros and Mo-Sistas for Movember, raising a total of \$6,023 for their efforts.

Movember – with the tagline "changing the face of men's health" – is all about raising awareness of and funds for men's health issues such as prostate cancer and other male cancers.

Hutchies' Lucky Mo Award went to Adam Brushe (Toowoomba) and Aaron Ohl (Townsville) raised the highest individual amount.

Mo-Sistas, Nicole Apelt and Rachael Mackenzie, are shown with Mo-Bro Joe Watson.

New record for Br



MORE than 120 long service team members were recognised at the Brisbane Christmas break-up celebrations in December at Toowong.

Chairman Scott Hutchinson said it was a new record for long service awards indicating the growth and stability of Hutchies' permanent workforce.

The awards included two for 20 Years, 31 for 10 Years and 88 for Five Years.





20 YEARS:

Allan Gundy
Kevin Hall

10 YEARS:

Alan Strauss
Ashley Blake
Christopher Chainey
Damien Blackley
Daniel Charlesworth
Daniel Schultz
Dann O'Dwyer
Darryl Morris
Dave Warner
David Moxon
Gavin Wilkie
Glen Winters
Grant Leboutillier
Gregory Inwood
Joel Smith
Kellie Williams
Kirk Hawkins
Lindsay Low
Luke Adkins
Malcolm Campbell
Oliver Rayward
Owen Valmadre
Patrick Axisa
Paul Bowe
Peter Teege
Raymond English
Roderick Murray
Soo Kim
Stephen Giosserano
Steven Quinn
Terry Bowden

5 YEARS:

Adam Beard
Alan Smith
Andrew Gulliford
Andrew Peters
Benjamin Lund
Benjamin Starchenko
Bernd Freimuth
Brock Gowland
Cameron Mcandrew
Christopher Vowles
Clive Muscat
Cody Harris
Corey Dwyer
Damien McTague
Daniel Huth
Daniel Vickery
Darryl Foster
Daryn Ward
David Barker
David Wallace
Debbie Zacher
Dennis Kendall
Gavin Cotterell
Glenn Skarajew
Gordon Manson
Grant Clarke
Gregory Hampton
Jack Boutkan
Jack Rogan-Clark
Jai Sessarago
Jake Jones
James Flanagan
Jamie Ison
Jarred Byrnes

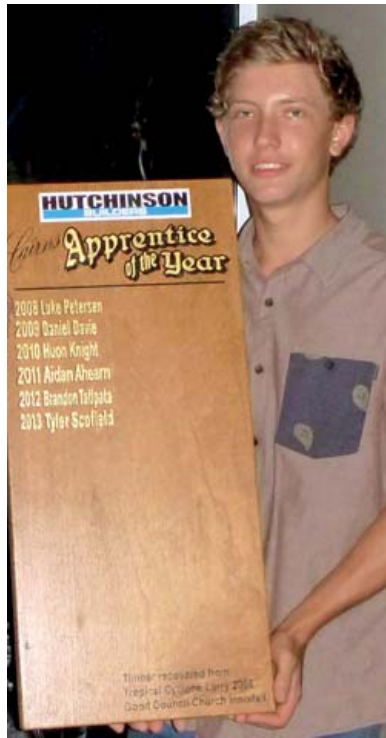
Jason Birch
Jay Archer
Julian Gourgaud
Kayne Flach
Keegan Peele
Kirsty Fraser
Kyle Hare
Lachlan Bloomfield
Lance Biddle
Len Ward
Linc Cora
Lloyd Griggs
Lona Rostron
Lyle Ellis
Malcolm Marcus
Malcolm O'Rourke
Marc Flach
Mario Hadjia
Mark Taylor
Matilda Fowke
Maximillian Finlayson
Melissa Butler
Michael Nowlan
Michael Thompson
Nathan James
Nicholas Robertiello
Niels Ogle
Norris Buffett
Pauline Phillips
Penny Hoolihan
Peter Cunningham
Peter Dunn
Jake Glover
Peter Jedrisko
Philip Newman
PK Wilson

Renee Bradford
Rhys Lund
Richard Ainsworth
Richard Rowntree
Rowland Hill
Samuel Cullen

Samuel Harmsworth
Samuel Mitchell
Shane Slape
Shaun Coffey
Stephen Dench
Stephen Haugh

Stephen Wilson
Stuart Hargreaves
Tami Derdziak
Terry Strahan
Wade Allan
William Butchard





Cairns Apprentice of the Year, Tyler Scofield.



Five Years service Cairns team members with fishing rods (from left) Ben Starchenko, Glenn Skaraiev, Niels Ogle, Kyle Hare and Greg Hampton.

Team recognition big in Cairns

HUTCHIES' end of year celebrations in Cairns included recognition of long service and outstanding efforts by team members.

Employee of the Year was Colin Green and Apprentice of the Year was Tyler Scofield.

Recognition of team members with Five Years of service went to Ben Starchenko, Kyle Hare, Greg Hampton, Niels Ogle and Glenn Skaraiev.



Paul de Jong presents Colin Green with Cairns Employee of the Year.

Guy Fawkes at Tweed Christmas

THE Tweed team held its Christmas party at Casuarina Beach in November and extended an invitation to all company members to join in the fun of Guy Fawkes Night – with the only restrictions being to wear beach attire and bring a guy to burn.

Plenty turned out for the fireworks and pig on a spit.

Guy Fawkes Night celebrates the audacious efforts of Guy Fawkes and others to blow up London's House of Lords in November 1605.

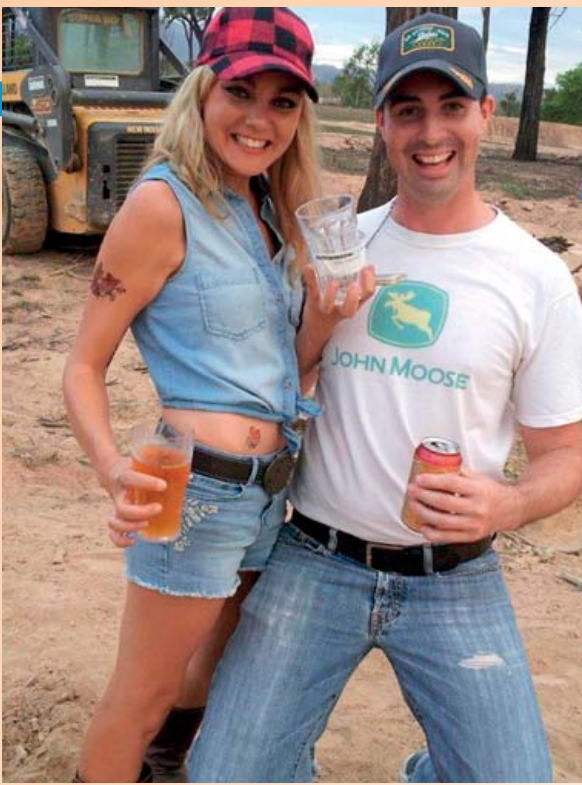
Over the years, on the anniversary of the failed so-called Gunpowder Plot, effigies of Guy Fawkes were burned and an annual tradition with bonfires and fireworks was founded.

More locally, this became Cracker Night until it was banned by the Queensland government in 1972.

The defiant Tweed team carry on with the outlawed practice.



Tweed's Guy Fawkes ready for burning.



Bogans riot in Townsville

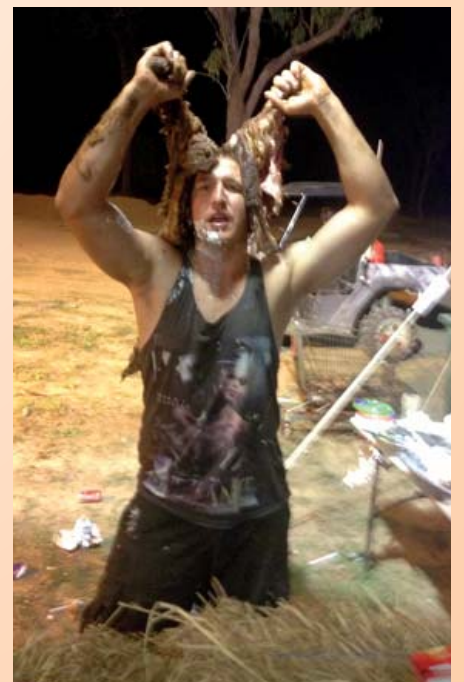
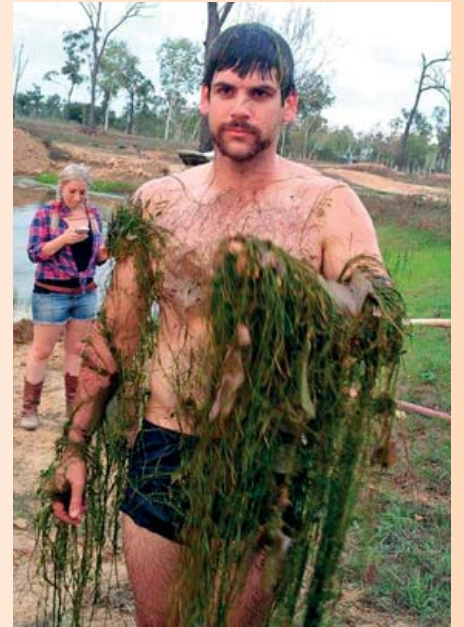


THE theme for Hutchies' Townsville team end of year celebrations was Bogan.

Aptly named, it saved team members a fortune in hiring costumes as most were able to go shopping in their own wardrobes for the big celebration and use the clothes again all year on other special occasions.

Highlights of the day and night included muddy slip 'n' slide swimming hole, mini motor bikes, wrestling, barbecue and campfire.

The rest is left to the imagination!



COLES HERITAGE SPRINGS RENEWAL

Job Value: \$230,000

Job Description: This smaller supermarket renewal in Pakenham in Victoria is being delivered as a design and construct. The bakery area has been extended to double the original size for improved functionality and visibility to the selling area. The remainder of the store has received new paint finishes and upgraded shop fittings in-line with the current Coles standards.

Hutchies' Team Leader: Mick Connolly
 Hutchies' Project Manager: Danica Taylor
 Hutchies' Administrator: Danica Taylor
 Hutchies' Site Manager: Tui Gilbert
 Hutchies' Cost Planner: Mick Connolly
 Structural Engineering Consult: ADG Engineers
 Client: Coles Supermarkets
 Building Surveyor: Jeff Uren

TEN DAYS ON THE ISLAND FIT-OUT

Job Value: \$118,000

Job Description: This office/retail fit-out in Hobart's CBD includes the refurbishment and upgrade of a tenancy within an older federation style building. Two levels of the building will become the new home for the administration and board of the Ten Days on the Island, international culture and arts festival. The ground floor fit-out comprises new offices, board room, new amenities and a flexible open work area/gallery space designed to accommodate the changing requirements throughout the festival and non-festival calendars.

Hutchies' Team Leader: Mick Connolly
 Hutchies' Project Manager: Danica Taylor
 Hutchies' Administrator: Danica Taylor
 Hutchies' Site Manager: Paul Farrow
 Hutchies' Cost Planner: Danica Taylor
 Superintendent: Stanton Management Group
 Architect Firm: Philip Lighton Architects
 Building Surveyor: Pitt & Sherry
 Client: Ten Days on the Island

CCT VACANT BLOCK WALL WATERPROOFING

Job Value: \$140,000

Job Description: Project involves the removal of concrete footings and slabs from the client's adjacent city property as well as filling, trimming and compacting the block to appropriate falls and installing a waterproofing membrane and drainage to the underground section of the walls. Exposed block walls are to be repaired, rendered and treated with a new membrane coating. Tops of walls will be recapped and new flashings added to complete the waterproofing works. A new boundary fence will be installed to secure the land.

Hutchies' Team Leader: Paul DeJong
 Hutchies' Project Manager: Greg Hampton
 Hutchies' Administrator: Greg Hampton
 Hutchies' Site Manager: Tony Doyle
 Hutchies' Supervisor: Tony Doyle
 Hutchies' Cost Planner: Greg Hampton
 Structural Engineering Consult: Arup
 Client: Dinah Snowden for Integra Asset Management

JOBS UPDATE

THURSDAY ISLAND PRESBYTERY

Value: \$300,000

Job Description: This refurbishment of the Catholic Church Presbytery includes new kitchen, airconditioners, bathroom, carpet and vinyl floor covering and internal and external painting.

Hutchies' Team Leader: Paul De Jong
 Hutchies' Project Manager: Peter King
 Hutchies' Administrator: Peter King
 Hutchies' Site Manager: John Bright
 Hutchies' Supervisor: John Bright
 Hutchies' Cost Planner: Chris Hattingh
 Architect Firm: Catholic Diocese of Cairns

HORN ISLAND AIRPORT TERMINAL UPGRADE STAGE 2

Job Value: \$1.4M

Job Description: The Horn Island Airport terminal upgrade Stage 2 is situated on Horn Island in the Torres Shire Council. It is the main airport for servicing the entire Torres Strait region in North Queensland. The existing facility will be extended and refurbished to increase the comfort of passengers and extend its capacity. The single storey extension will have the same architectural features as the existing structure and will incorporate screening facilities to provide more convenience and higher degree of security by separating the arrival and departure traffic flows. The airport will remain fully operational during the project. This project also includes work to upgrade the facility to meet the current codes and guidelines for disabled access.

Hutchies' Team Leader: Paul de Jong
 Hutchies' Project Manager: John Parker
 Hutchies' Administrator: John Parker
 Hutchies' Site Manager: Chris Watt
 Hutchies' Cost Planner: Chris Hattingh
 Engineering Firm: PDR Engineers
 Struct. & Civil Engineering Cons: Bioposo Samuel & Peter de Roma
 Client: Torres Shire Council

AEIOU CHILD CARE CENTRE GOLD COAST

Job Value: \$1.7

Job Description: This is the design and construction of the AEIOU Foundations childcare centre for kids with autism. The two-storey steel framed building is tailored with offices, amenities, childcare rooms and external playgrounds to suit the children's special needs.

Hutchies' Team Leader: Russell Fryer
 Hutchies' Project Manager: Tom Wilson
 Hutchies' Administrator: Dave Campbell-Burns
 Hutchies' Site Manager: Chris Fisher
 Architect Firm: The Buchan Group
 Structural Engineering Consult: Andrew Farr
 Civil Engineering Consultant: Neil Blair and Associates
 Client: AEIOU Foundation



Artist's impression of a three-storey apartment project under construction at Ascot in Brisbane.

PINNACLE APARTMENTS – PORTSIDE WHARF

Job Value: \$52.66M

Job Description: The Hutchies' Brands Team has commenced construction of the luxury apartment project – Pinnacle at Portside Wharf. The project involves a 16-storey residential building of 168 luxury riverside apartments, penthouses and terrace homes with a roof top pool overlooking the Brisbane River. Pinnacle will be the fifth luxury residential apartment building at Portside Wharf – a master-planned boutique retail and residential precinct along the riverfront offering some of Brisbane's best waterfront living in the exclusive suburb of Hamilton. Pinnacle will accommodate more than 200 residents on its completion in 2015.

Hutchies' Team Leader: Fred Brands
 Hutchies' Project Manager: Shaun Beck
 Hutchies' Administrator: Luke Nicolas
 Hutchies' Site Manager: Bryce Ward
 Hutchies' Supervisor: Garry Gregory
 Hutchies' Cost Planner: Tony Dunn
 Architect Firm: Noel Robinson Architects
 Struct. Eng., Civil & Elect. Cons: ARUP
 Client: Brookfield Residential Properties

SPRING GULLY & TALINGA INTEGRATED OPERATIONS CENTRES

Job Value: \$3,764,733

Job Description: The project involves the design and construction of two integrated operations centres (IOC) supplied by Hutchies' Yatala Modular Yard at Spring Gully and Talinga in the Surat Basin. The scope of work includes fabrication, supply and installation of a 10-module office space with adjoining veranda and toilet block. All earthworks, plumbing and electrical reticulation and installation of communication systems will be carried out by Hutchies. Site works are scheduled for February.

Hutchies' Team Leader: Robert Weymouth
 Hutchies' Construction Manager: Fernando Uribe
 Hutchies' Project Manager: Bob Tedford
 Hutchies' Cost Planner: Bevan Austin
 Hutchies' Administrator: Bradley Head
 Hutchies' Site Manager: Ben Butler
 Hutchies' Cadet: Josh Ferros
 Architect Firm: Ainsley Bell & Murchison Architects
 Electrical Consultant: Lehr Consultants International
 Client: Origin Energy & Australia Pacific LNG

REEDY CREEK PILOT CAMP EXTENSION PHASE 3

Job Value: \$3,923,491

Job Description: The Reedy Creek Pilot Camp is part of the APLNG Upstream Project and is located approximately 40km north of Yuleba and 60km east of Roma. This project is in its third phase and involves the supply and installation of 22 additional accommodation units, laundry, gym, dining module and a dry store. The extension includes earthworks, electrical and plumbing reticulation and ancillary works as well as construction of concrete paths and recreational area. This phase is due for completion in March.

Hutchies' Team Leader: Robert Weymouth
 Hutchies' Construction Manager: Fernando Uribe
 Hutchies' Project Manager: Bob Tedford

Hutchies' Cost Planner: Bevan Austin
 Hutchies' Administrator: Bradley Head
 Hutchies' Site Manager: Paul Bowe
 Hutchies' Cadet: Josh Ferros
 Architect Firm: Struxi
 Structural & Civil Consultant: Rowen Meyer & Assoc.
 Client: Origin Energy & Australia Pacific LNG

ASCOT APARTMENTS

Job Value: \$1.8M

Job Description: This three-storey, 11-unit apartment building is constructed of concrete and masonry with a metal roof. Ground floor consists of one two-bedroom unit with a paved courtyard and car parking for the entire building. Levels one and two consist of five two-bedroom units each with their own tiled balconies.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Kathryn Pietrowiec
 Hutchies' Supervisor: Jay Archer
 Hutchies' Cost Planner: Brett Russell
 Architect Firm: Hayes Anderson Lynch
 Structural Engineering Consult: Riemnac
 Civil Engineering Consultant: BG Civil
 Client: Mordant Street
 Superintendent: Robertson Project Management (Qld)

COOLUM SHS YEAR 7 INFRASTRUCTURE

Job Value: \$1.67M

Job Description: The Coolum State High School's Year 7 infrastructure project consists of a new building, gravel car park and volleyball court. The new Year 7 building will be constructed with bored piers, concrete slab, structural steel, timber framing and trussed, honed block work, metal wall cladding and metal roof sheeting.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Emma Dunn
 Hutchies' Site Manager: Terry Strahan
 Architect Firm: Mode Design
 Structural Engineering Consult: Contour Consulting Engineers

NAMBOUR TAFE

Job Value: \$1,259,623

Job Description: Project involves a complete fire upgrade at Nambour TAFE.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Shane McGough
 Hutchies' Site Manager: Ben Lund
 Hydraulic Engineering: SPP Group Building Services

NOOSA FLEXI

Job Value: \$2,794,000

Job Description: This project involves the construction of new administration and classroom buildings as well as external works including paths and ramps, tree protection, soft landscaping, site cut and fill, stormwater infrastructure, sewerage and water supply and all electrical and mechanical services.

Hutchies' Team Leader: Michael Michell
 Hutchies' Project Manager: Shane McGough
 Hutchies' Site Manager: Stuart Hargreaves
 Architect Firm: Fulton Trotter Architects
 Struct. & Civil Engineer Consult: Bligh Tanner Consulting Engineers
 Quantity Surveyor: Johnson & Cumming
 Electrical Consultant: Ashburner & Francis
 Client: Edmund Rice Education Australia



Architect's perspective of the two-storey AEIOU Foundations childcare centre under construction.

Hurricanes blow opposition away



HUTCHIES' Hurricanes were the winners of the Copa Les Murray held at Centennial Park in Sydney.

Hutchies' infrastructure manager, Carlo LoGiudice, said the presentation is on the SBS world game website and for those interested in soccer go to www.theworldgame.com.au and scroll down until you see the Copa Les Murray clip.

SBS ran a segment on The World Game program with extended highlights of the day

Well done to all the boys.

Golf fun with a serious mission



Jack Hutchinson (far right) played in the BBC Golf Day with (from left) Steve Wintraaken (Blades Project Services), along with Hutchies' team members Harry White and Luke Giles.

A TOTAL of 26 teams and 104 golfers took part in the Brisbane Boys' College 2013 Golf Day in November with Hutchies as a major sponsor.

Funds raised will help the BBC Foundation promote excellence in academic, sporting and co-curricular endeavours for boys otherwise unable to access an education at the College.

BBC director of development, Ben Arkinstall, said Hutchies' support and partnership would help the BBC Foundation continue to ensure success for every boy well into the future.

Mayor's community fund



HUTCHIES was a major sponsor for the Ipswich Mayor Paul Pisasale's Community Fund Golf Day in November.

Hutchies' hole was themed as the Mexican and, although they shot a seven under, the team wasn't good enough to win a trophy.

Despite not being a winner, everyone enjoyed the day and money was raised for a good cause.

Shown at the Mexican Hole are Hutchies' Dave Warner, Sophie, Ross Adamo, Queensland Marble and Granite and AJ, Hanson Concrete.



Ray of light for bushfire victims

FUNDS raised in the Bushfire Appeal Charity Auction held at Pattys Hotel in November were distributed to those in need in time for Christmas.

Organisers identified 10 families most in need with genuine loss and no insurance.

Through the assistance of the regional head of the Disaster Recovery Centre in Springwood,

Phil Koperberg, Hutchies' team members were able to ascertain the families and divide up the proceeds from the appeal accordingly.

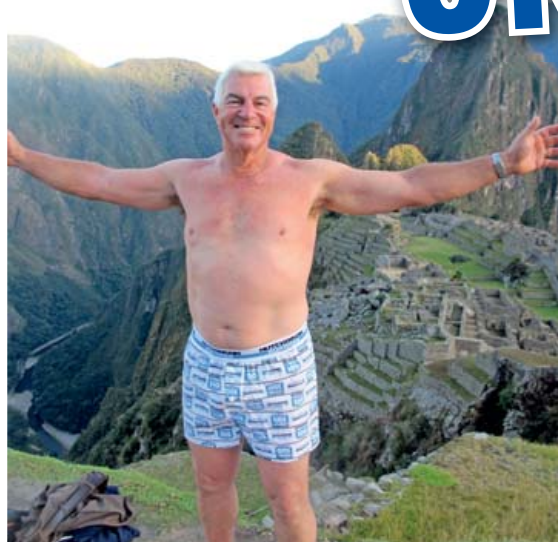
Happy families each received \$2500 at a morning tea organised at the Recovery Centre.

A massive thanks to all those who helped with the appeal and donated so generously.



TRAVELLING UNDIES

Hutchies' site manager, Cassidy Holland (left) on a recent trip to Fiji with the Tribe 7s team.



TOP LEFT: Suave and sophisticated, Peter Singleton of Hutchies' Cairns was dressed to the nines for Opera in the Outback at the Undara Lava Tubes near Mount Surprise in North Queensland. As an avid long distance motorcyclist, the suit and Undies was a major move from Peter's usual clothing choice of leather.

LEFT: During a visit to South America, Ian Partridge, flashed his Undies at Peru's Machu Picchu. Ian is still wondering why the security guards were blowing their whistles and gesturing wildly for him to put his clothes back on. Does anybody want to tell him?



Young Regan White dons all the right gear to work alongside Dad Dean in their shed at home.



Head of the Yarra this year attracted 185 entries from across Australia, including Jack Hutchinson in a mixed eight from Toowong Rowing Club in the Masters Division. Shown at the Yarra are (from left) Earl Cruickshank, Neville Doughan, William Webster, Jack Hutchinson (stroke), Rod Bert, Richard Graham, Geoff Barden, Zoltan Shepherd and Kelly Armitage.



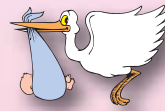
Not quite Undies, but close enough, Dr. Faithe Duberchin cooled down in Cambodia with a Hutchies' cap and Angkor beer.

HATCHED



LEFT: Billy is the latest addition to the Newrick family in Port Hedland, joining dad Joe, mum Erica and brother Kobi.

RIGHT: Clayton and Paige Ballard's beautiful girl, Mia Rose Ballard, arrived in November and Clayton says she is very good looking like her dad.



On site recognition HUTCHIES' products, including shirts, boxers, drink bottles and stubbie coolers, are being distributed on Moranbah worksites in recognition of work ethic, attitude and awareness towards safety. Recipients Josh Lees, Paul Luckasz and Daniel Halpinare are pictured with gifts in recognition of their efforts on site.



Ladies' lunch lip zip

STRANGE and unusual events resulted from the annual Hutchies' Ladies Lunch held in December but much of it remains behind zipped lips. One of the main events was arm wrestling and Tabi Ward (left) and Tracie Sievers are shown hard at it ... or maybe they were deciding whose shout it was?



Biloela Bluefins The Biloela Bluefins, based at the Biloela Swimming Club, have thanked Hutchies for its support for the local community through a Gold Sponsorship at the club for the 2013/14 season.

Traditional night out for U30s



Sarah Smith (left) and Tamara McDonald on the traditional big night out.

HUTCHIES' Under 30s annual night out started off with the traditional soiree at the prestigious Queensland Club in Brisbane and continued with the traditional rowdy bus ride into the seedier parts of town for the traditional trashed night out.

Fearless fighters face assassination

AFTER super typhoon Haiyan gave the Philippines a thrashing, a team of Toowoomba businessmen queued up to cop their own thrashing from Jack "The Assassin" Asis, Filipino boxer and adopted son of Toowoomba.

The unusual boxing event was part of a fundraiser at Smithy's Gym to help provide shelter, food, drinking water, hygiene and sanitation to the children and families devastated by the typhoon.

The showcase previewed some of the up and coming talent from Toowoomba and the Darling Downs, as well as the rising professional stars of the heavyweight division.

Ten local celebrities and businessmen donned the gloves to step in the ring with "The Assassin" - one of the most feared fighters in Australia.

Hutchies' Marty Quinlan was one of those who put their gloved hand up in the name of charity.

Others were John Geiger (Geiger Civil and Electrical), "The Voice" Peter Rookas, Scott Pengelly (Pengelly Trucks and Trailers), Dan Sercombe (WIN News), Ben Drewe (Toowoomba Chronicle), Graham Keely (Sherrif Electrical), "The Tangler" James O'Shea, Justin Murphy (Murphy's Meringandan Pub) and Ray Sutton (Mick Sutton Concreting).



Fearless Toowoomba fighters, including Hutchies' Marty Quinlan, wait their turn to tangle with "The Assassin" to raise money to help typhoon victims in the Philippines.

Going in to bat for pride and health



Ben Adams, Jason Wardle and Joe Watson with the 2013 Movember Cup Indoor Cricket Challenge trophy.

HUTCHIES' Toowoomba team and RMA Engineers went in to bat recently for their company pride and men's health in their annual Movember Cup Indoor Cricket Challenge.

RMA came out on top again, but everyone agreed the real winner was men's health.

Both were keen to win with RMA the defending champion after taking the shield last year.

RMA Engineers managing director, Jason Wardle, said the match had good intentions but, at the same time, it was competitive and the RMA team had

been determined to take the shield back to their Bowen Street office.

Hutchies' Ben Adams said the competition had been running for six years and Hutchies had a strong team which was keen to win.

Traditionally the winner donates \$250 and the loser donates \$500 to Movember.

Both Hutchies and RMA receive support from the community and one way of giving back is by raising as much money as they can for men's health.

Hutchies congratulated RMA but vowed to meet again later this year.



Toowoomba's top gun

AS sponsors of the local clay target shooting club, Hutchies' Toowoomba team engages in the friendly competition.

Bevan Austin (left) winner of the 2013 event is shown with Danny Charlesworth at the trophy presentation.

Great prizes to be won!

Scratch-its

If your Hutchies' Scratchie matches the lucky numbers listed you are a winner! To claim your prize telephone Hutchies on (07) 3335 5000.

Prizes compliments of Hutchinson Builders.

No. Prize

21602 Hutchies T-Shirt
21752 Hutchies Undies
21808 Tape measure
21899 Hand Sander
21930 Hutchies Cap
22045 Jack's Tequila
22185 Paint brush set
22235 Hutchies T-Shirt
22358 Screw Driver Set
22489 Drill Bit Set

No. Prize

22548 Hutchies Undies
22567 Chalk Line
22602 Jack's Tequila
22841 Paint brush set
22956 Hutchies T-Shirt
23018 Jack's Tequila
23145 Hutchies G-string
23257 Screw Driver Set
23369 Hutchies Undies
23357 Jack's Tequila

No. Prize

24000 Tape measure
24226 Hutchies Cap
24391 Jack's Tequila
24441 Hutchies T-Shirt
24555 Hutchies Undies
24653 Hutchies T-Shirt
24715 Hutchies Undies
24867 Tape measure
24999 Hutchies Undies
25208 Hutchies Cap

No. Prize

25399 Jack's Tequila
25413 Paint brush set
24587 Hutchies T-Shirt
25600 Screw Driver Set
25744 Drill Bit Set
25823 Hutchies Undies
25868 Chalk Line
26010 Jack's Tequila
26254 Paint brush set
26358 Hutchies T-Shirt

No. Prize

26497 Hutchies G-string
26541 Screw Driver Set
26684 Hutchies Undies
26781 Jack's Tequila
26862 Tape measure
26854 Hutchies Cap
27003 Jack's Tequila
27111 Hutchies T-Shirt
27259 Hutchies Undies
27500 Chalk Line